

KGSC P&C Association

# CODE OF CONDUCT

## APPLICATION

This Code of Conduct applies to all KGSC P&C:

- Paid staff
- Volunteers
- Members and
- Executive Committee members as they perform their respective duties and in their interactions with members of the whole school community.

## PURPOSE

- To aid all members of our school community to work well together for the benefit of the students.
- To promote the interests and facilitate the development and further improvement of Kelvin Grove State College.

## PRINCIPLES

- Respect for the law and system of Government.
- Respect for Persons.
- Integrity.
- Diligence.
- Economy and Efficiency.

## BEHAVIOUR

- A productive working environment and positive relationships are essential for the effective function of the P&C Association, its operations and activities.
- An obligation is placed on all to take responsibility for their own behaviour.

## OBLIGATIONS

- Comply with the Education Queensland Code of Conduct.
- Maintain confidentiality of all personal information obtained as a result of the role as extremely important and only pass that information on to the relevant school authority as required.
- Treat all people with courtesy, dignity, honesty and fairness.
- Protect and enhance the interests of the Association and the school at all times.
- Provide healthy constructive criticism and avoid destructive personal attacks.
- Do not engage in racial, ethnic or religious discrimination.
- Do not engage in sexual discrimination and/or harassment.

## BREACHES

Breaches must be reported to the P&C President and/or the Principal and must be addressed as quickly as practicable. All the facts and the circumstances of each case are to be obtained, considered and appropriate action taken to prevent the breach from occurring again.

*I have read and acknowledged the above KGSC P&C Association Code of Conduct.*

Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_