

"TO PROVIDE A FUN ENVIRONMENT WHERE CHILDREN ARE ACCEPTED, RESPECTED AND EMPOWERED"

Our aim is to provide a high-quality care service in a safe, secure, fun and friendly environment. Kelvin Grove State College OSHC is a place where children can play and learn, where staff are professional, and families and the community are valued and included.

Embedded in our philosophy are our service values and goals.



SERVICE VALUES

Community: We work to be fully connected, engaged and aligned with the Kelvin Grove State College community. We work to manage and meet the broader expectations of the community in which we operate.

Diversity: We respect, encourage and support diversity within our service and community, ensuring that everyone, irrespective of their racial, physical or personal beliefs and circumstances can attend our service.

Fun: Our indoor environment is exciting; our outdoor areas are large; and our programs are varied, and child led. Our children and staff love being at the service, and there is lots of laughter.

Leadership: Leading the service effectively, ensuring compliance and demonstrating effective management in accordance with our philosophy statement. When change and innovation is required for the benefit of the children the service is equipped to adhere to these needs.

Respect: We promote self-respect, and respect for all who are associated with the service. We will continue to earn the respect of the children, parents, school and broader community by always acting with integrity and treating others with humility.

Safety: The safety of all stakeholders in our community is paramount. We constantly undertake risk assessments, adhere to legislative ratios and manage hazards in an appropriate and timely manner.

Supportive: Our service understands that families encounter a variety of issues and as the situation arises, we will be compassionate, sympathetic and supportive. These circumstances will be held in the strictest of confidence.

Trust: Children are safe, and the service gives parents confidence that their children are being looked after with their best interests as a priority. This is achieved through qualified educators who continue to reinforce the children in positive ways and our community of families that support and share our ideals.

SERVICE GOALS

Kelvin Grove State College Outside School Hours Care has a number of goals on which our service is based. These goals are based on the outcomes for children as outlined in the 'My Time, Our Place' Framework for School Age Care. Our goals are to encourage children to:

- **Have a strong sense of identity** – The service aims for each child to feel safe, secure and supported, to develop their capacity for self-regulation, to succeed when they are faced with challenges, to respect others and to experience a strong sense of self-worth and belonging.
- **Be connected with and contribute to their world** – The service demonstrates awareness of connections, similarities and differences between people and to respond in positive ways by encouraging children to express their opinions, listen to others and to respect diverse perspectives.
- **Have a strong sense of wellbeing** – The service aims to support children to develop self-regulation, to manage their emotions in ways that show care, understanding and respect for the feelings and needs of others, and to take increasing responsibility for their own health and physical wellbeing.
- **Be confident and involved learners** – The service aims to support children to use reflective thinking to consider why things happen and what can be learnt from experiences, to communicate and make visible their ideas and theories, to collaborate with others, and to model reasoning, predicting and problem solving.
- **Be effective communicators** – The service aims to develop children's ability to convey and construct messages with purpose and confidence, resolve conflicts and follow directions by modelling, and encouraging children to express themselves effectively in a range of contexts and for a range of purposes.

